



**Union Baptist Church**  
The HUB • High Wycombe



## **Person Specification: Associate Pastor with special interest in Youth and Outreach**

### Character - Essential

- To be an evangelical Christian, committed to living under the authority of God's word as revealed in the Bible, being in agreement with the Evangelical Alliance Statement of Faith.
- To live an authentic lifestyle of obedience to Christ.
- To be active in befriending unbelievers and seeking to share the gospel personally and hungry to see God's Kingdom grow.
- To be rooted in a life of prayer, Bible reading, worship, service and devotion to God, and willing to submit to the authority of scripture.
- To be filled with the Holy Spirit and be a person of prayer devoted to serving Christ in His Church.
- To support Union Baptist Church's [Vision, Mission and Values Statement](#).
- To have a calm demeanour and ability to put others at ease.
- To be creative, enthusiastic and able to inspire others.
- To be a servant hearted team player who is committed to the life of the church and actively supporting the Church Leadership.
- To be teachable and willing to commit to ongoing development and training.
- To have the ability to establish and maintain good relationships with the diverse fellowship and community.

### Experience, Knowledge and Qualifications - Essential

- To have experience of preaching, leading services and working with young people
- To have training or experience in a church ministry setting
- To have theological training to degree or diploma level or equivalent
- To have no reason for being disqualified from being a charity trustee

Union Baptist Church

Easton Street, High Wycombe, Bucks HP11 1NJ

[www.unionbaptist.org.uk](http://www.unionbaptist.org.uk)

Tel: 01494 473889

Charity No 1130582

## Experience, Knowledge and Qualifications - Desirable

- To have experience of leading evangelistic projects
- To hold a full, clean driving licence

## Skills - Essential

- To communicate, teach and apply the Bible into the lives of adults and young people both within and beyond the church in a lively and engaging way.
- To demonstrate leadership skills, having the ability to lead, encourage and enthuse team members.
- To have good interpersonal skills, able to listen attentively to others and seek to understand the perspectives and experiences of others.
- To pastor individuals and sensitively manage difficult pastoral situations.
- To use their own initiative and have organisational and motivational skills.
- To be computer literate and familiar with the use of social media.
- To have good oral and written communication skills.
- To be familiar with safeguarding practices and able to undertake ministry in full compliance with UBC's safeguarding policy.
- To demonstrate basic numeracy, budgeting and scheduling skills.
- To be able to manage both work and personal time and work flexible hours.